



The Methodist Church

Loughborough Circuit are looking to appoint a part time (10 Hours a week) Young People, Family and Community Development Worker for **Woodhouse Eaves Methodist Church**. This is a new post and an exciting opportunity to support development and mission in a rural setting. The church has a thriving monthly Messy Church and is looking for ways to develop that provision and build on existing community relationships within the village.

Location: Main St Woodhouse Eaves, Loughborough, Leicestershire LE12 8RY

Responsible to: The worker will be employed by the Loughborough Circuit and will be Line managed by the Circuit Stewards and supported by the Church Council and Circuit Meeting.

Purpose and Objectives:

To support the Mission and outreach of the church

To work alongside members and leaders of the Church to identify and be responsible for areas of development with young people, families and the community.

To embrace the principles and practices of participation and inclusion in all strategic development of work.

To encourage and enable young people and families to participate fully in the life of Church/Community.

Main Responsibilities:

1. To undertake a Community Profile and Report to help identify areas of need and lack of provision in the local community and Church.
2. To practice and demonstrate an informal education approach to identify needs in order to support the development of work with children, young people, families and the local community.
3. To help children and families to explore the Christian faith in a creative and dynamic way e.g.:
 - intergenerational engagement
 - widening participation
4. To manage and administer these development activities within a budget agreed and reviewed by the Church Council
5. To manage and administer an agreed budget to enable the ministry to develop ?

6. To continually evaluate, appraise and review initiatives and activities, and change where necessary after consultation with, and agreement from the supervisor /Line manager and Trustees acting on behalf of the Church Council.
7. To work ecumenically where appropriate and in partnership with other local church colleagues.
8. To work with the Church and Circuit Safeguarding Officers to ensure compliance with the Churches' Policy on Safeguarding and creating a safe space for all.
9. To build on links with local schools and other community groups
10. To establish and support activities and programmes for children and parents/carers including planning, organisation and leadership of Messy Church.
11. To recruit, support and encourage volunteer as appropriate.
12. Attend church and circuit meetings as required, to include Circuit Leadership team meetings and monthly staff meetings.
13. Produce written reports and updates as required.
14. As this is a development role, there is an expectation that face to face work will gradually increase over the first year.

Terms and Conditions

- Terms of appointment: Fixed Term for 2 years
- The salary will be: £12.25/hour
- Normal working pattern: 10 hours per week by negotiation to include Messy Church Sundays and attendance at morning worship on occasions.
- All reasonable expenses will be reimbursed, and opportunity given for on-going training.
- There is a contributory pension scheme to which eligible lay employees will be auto enrolled.? * Lay employees who do not meet the auto enrolment criteria are eligible to join the scheme subject to certain provisions.
- Appointment will be subject to 2 satisfactory references.
- Appointment will be subject to the satisfactory completion of up to 6 months probationary period.
- 30 days annual leave entitlement per year plus bank holidays (pro-rata for part-time Workers).
- Appointment will be subject to a satisfactory Enhanced/Enhanced with Barred Lists Disclosure & Debarring Service (DBS) disclosure.
- Opportunities for study and for training will be encouraged.
- Accommodation will not be provided.
- The place of work is Woodhouse Eaves, but the worker may do some work from

home.

Application forms available from Rev Karen Beecham at
karenbeecham73@gmail.com

Completed application forms should be returned to Rev Karen by by
closing date of 15th December 2024

Person Specification

Post:

Young People, Family and Community Development Worker.

Based at:

Woodhouse Eaves Methodist Church in the Loughborough Circuit.

A - Application form; I - Interview; E - Exercise; Q - proof of qualification (certificates or transcripts)

Attributes	Essential	Desirable	Method of Assessment
Qualifications	National JNC qualification, youth worker or equivalent.	Qualification or experience in an aspect of community development work	Q
		A recognised Biblical, theological or practical mission qualification	Q
Proven Ability	Proven ability of working with children, young people and families in a paid or voluntary capacity		A/I
	Proven ability of undertaking and enabling consultation and participation of families		A/I
	Evidence of organising and leading projects and events		A/I
	Proven ability of networking and establishing working relationships/partnerships		A/I
	Proven ability of working with families from a diverse range of backgrounds and needs, understanding the impact of social policy.		A/I
Knowledge & Skills	Understanding of the Church's work with families		A/I
	Knowledge of Safeguarding and child protection procedures		A/I
	An awareness of the needs and issues affecting families and communities today.	Good understanding of the national Occupational	A/I

		Standards pertaining to work with children, young people and communities	
	Able to demonstrate awareness of and commitment to the participation of families in the life of the church.		A/I
Special Qualities or Aptitudes	Have a personal Christian faith and be active in a church community.		A, I
	Ability to work on your own and as part of a team		
	Ability to manage yourself and time in order to organise workload efficiently		A, I
	Ability to establish positive and productive relationships with families		A, I
	Ability to recognise and develop the gifts of others and foster an environment of participation of families		
	The ability to plan and deliver activities that are underpinned by principles of participation and spiritual exploration encouraging faith formation.		
	Ability to recruit, induct and supervise volunteers.		
	Computer skills to use a variety of packages to input and retrieve information		
	Ability to communicate orally with a range of different audiences (children, young people and adults, professionals, church members etc)		E
Any Other Requirements	This post holds a genuine occupational requirement for the post holder to be a Christian.	Able to lead Worship	
	Satisfactory DBS clearance.		